

**TOLEDO CITY COUNCIL**  
**GOAL SETTING**  
 January 24, 2024

**1. CALL TO ORDER**

The Council and staff ate lunch and then Mayor Rod Cross called the meeting to order at 12:17 p.m. also via Zoom in Toledo, Oregon.

Present	Absent	
X		Mayor Rod Cross
	X	Council President Kim Bush
X		Councilor Jackie Kauffman
X		Councilor Tracy Mix
X		Councilor Frank Silvia
X		Councilor Jackie Burns
X		Councilor Stu Strom

Staff present: City Manager (CM) Doug Wiggins, City Recorder (CR) Lisa Figueroa, City Attorney (CA) Mike Adams, Finance Director/Assistant CM Amanda Carey, Public Works Director (PWD) Brian Lorimor, Police Chief (PC) Michael Pace, Fire Chief (FC) Larry Robeson, Library Director (LD), Deborah Trusty, Assistant LD Harrison Baker

**2. WORKING LUNCH/GOAL SETTING WORKSHOP**

CM Wiggins provided an introduction to goal setting, an overview on how to develop goals and issues to consider when preparing goals for the next fiscal year. He reviewed the goals from 2023-2024, including accomplishments and completed projects.

The Council recessed at 1:25 p.m. and reconvened at 1:35 p.m.

**3. DEPARTMENT DIRECTOR PRESENTATIONS**

The Department Directors provided presentations in regards to their department goals and requests for fiscal year 2024-2025.

*Council President Bush arrived at 1:50 p.m.*

Library presentation

Information Technology presentation

Fire presentation

The Council recessed at 3:08 p.m. and reconvened at 3:20 p.m.

Police presentation

Public Works presentation

The Council recessed at 4:54 p.m. and reconvened at 5:10 p.m.

Finance presentation

Recorder presentation

The Council recessed at 6:30 p.m. for dinner and reconvened at 6:45 p.m.

## Summary of Department Goals

Following the break CM Wiggins provided a summary of the department goals and worked with the Council to develop goals for the next fiscal year.

The proposed goals were drafted and would be presented to the Council at a future meeting for adoption:

- City Council's goal is to enhance and sustain public infrastructure and facilities. This includes implementing plans for parks, stormwater, and street improvements, upgrading water lines, improving fire infrastructure, and evaluating leased vehicles. The overall objective is to create a safe, efficient, and sustainable environment for residents and visitors.
- Keep tech moving forward & implementing measures to insure security and redundancy
- Maintain and grow an inclusive/welcoming work environment and foster greater retention.
- Improve civic engagement and transparency through a comprehensive community outreach program, fostering open communication, educating residents about government initiatives, and actively involving diverse community members in decision-making processes for effective local governance.
- Improve Emergency Preparedness (update the Emergency Operations Plan) by the end of the fiscal year.
- Promote economic development by fostering business investment, securing grants for projects like commercial rehabilitation, and supporting the development of housing resources through initiatives such as rehabilitation loans, non-profit projects, and reducing barriers for private development.

## 2. ADJOURNMENT

The meeting adjourned at 8:05 p.m.

Approve:

Attest:

/s/Mayor Rod Cross

/s/City Recorder Lisa Figueroa